

Criterion 6

6.3.1- The institution has effective welfare measures for teaching and non-teaching staff

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Staff Welfare Measures



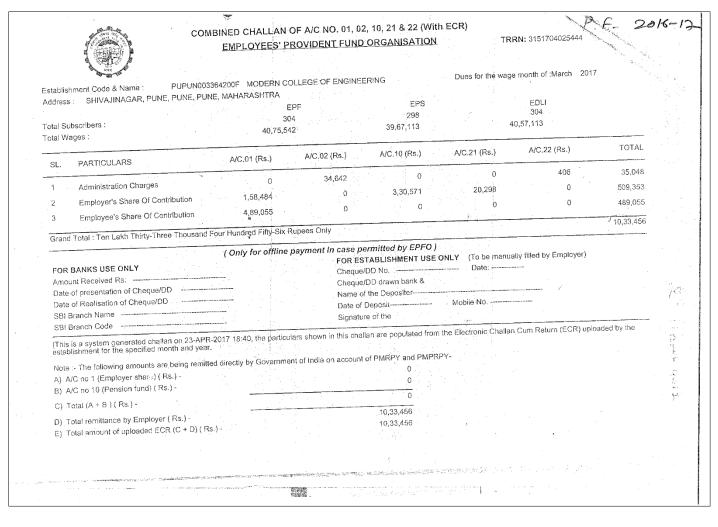
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Employee Provident Fund (EPF)

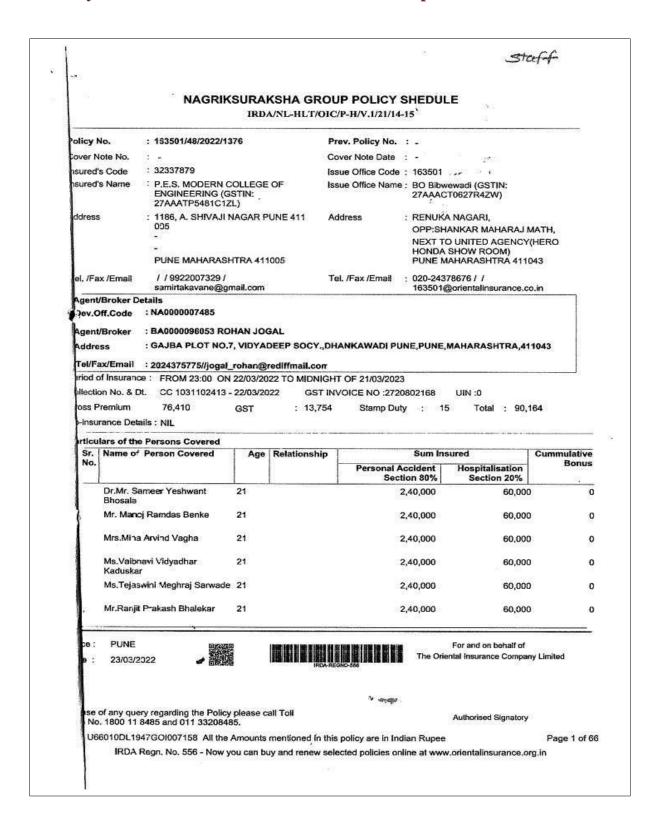
• Sample for EPF Payment Confirmation Receipt for 2021-22





Accidental and Death Group Insurance (Oriental)

• Policy for Oriental Accidental and Death Group Insurance for 2021-22





Medical Insurance (Star Health)

• Policy for Star Health Medical Insurance for 2021-22

		star Health
	Group Health Insurance d : SHAHLGP21214V022021 Policy Schedule	
Policy No. : P'151118/01/2021/058564	Previous Policy No.	: P/151118/01/2020/033507
Proposer's Code : 8375357 Proposer's Name : PROGRESSIVE EDUCATION SOCIETY Acdress 1186-A OFF J M ROAD SHIVAJI-NAGAR,PUNE Pune,Pune,Maharashtra-411005 Phone No : -/5922007329/	GSTIN SAC Code Issuing Office Code Issue Office Name Address	 27AAJCS4517L1ZY 997153/Accident and Health Insurance Services 151118 Branch Office-Pimpri Premises No. 6 & 7, 13 & 14, Sunshine Plaza, CTS NO - 4713, Near Ambedkar Chouk, Station Road
Email id : progressive@gmail.com Proposer GSTIN : 27AAATP5481C1ZL	Phone No	Above Ratna Hotel, Pimpri, Pune - 411018 : 020-67187610/11/12/14
Collection No : 1212059958	Email id	; pimpri.pune@starhealth.in
Collection Date : 18/03/2021	Place of Supply	: Maharashtra / State Code : 27
nium : Rs. 21,16,438 CST @9% : 190,479 /- SGST/UTGST@9%: 190,479 /-	Fuffiler Code Intermediary Code	: SH19635 : BA0000069724
Stamp Duty : Re. 1 Total Premium : Rs. 24,97,396	Name	: Mrs.VAIDEHI VIKRANT KULKARNI
8	Phone Email id	: 9422004465/9422004465 : joinvikrant@gmail.com
	When a three-dead blim about	
Period Of Insurance From : 18/03/2021 00:00	Three Hundred Ninety Hrs To Midnigh	nt Of: 17/03/2022 23:59:59
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Financial Supports to the Faculty Members Attending

Conferences/Research Work

Resolution from Parent Society

Chairman, Business Council

Phone: 25535383

PROGRESSIVE EDUCATION SOCIETY

1186 A, Near Modern College of Engineering, Shivajinagar, Pune - 411005. Website: www.pespune.com E-mail: pespune5@gmail.com

Prof. S. S. Deshmukh

Secretary

Phone: 25394582

Office: 25535148 25535132

Fax: 020 - 25532102

Copy of the resolution passed by the Business Council of Progressive Education Society, Pune in its meeting held on 4th September, 2017.

MODERN COLLEGE OF ENGINEERING SHIVAJINAGAR, PUNE 5

RESOLUTION 101:-

It is resolved that the faculty members of P.E. Society's Modern College of Engineering, Shivajinagar, Pune 5 shall be rewarded for outstanding achievement and performance in academics, research, publication, consultancy, contribution to the College and University with appreciation letters / incentives (from Rs.1500/- to Rs. 5000/-) per person as applicable for the achievement identified as per the performance evaluation after considering this in the 'College Development Committee' meeting of the College.

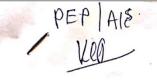
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PROGRESSIVE EDUCATION SOCIETY,

PUNE 411005



Resolution from Parent Society regarding support for IPR



Dr. G. R. Ekbote

Phone: 25535383

Chairman, Business Council



PROGRESSIVE EDUCATION SOCIETY

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Prof. S. S. Deshmukh

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Secretary

25535132

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Copy of the resolution passed by the Business Council of Progressive Education Society, Pune in its meeting held on 23rd December, 2017.

RESOLUTION 21:-

It is resolved that for encouraging 'Research' and 'Innovation', P.E. Society's Modern College of Engineering, Shivajinagar, Pune 5 be permitted to bear the cost of registration of 'Intellectual Property Rights' of staff and students of the College after due approval from the College Development Committee of the College.

OGRESSIVE EDUCATION SOCIETY,

PUNE 411005



Promotions to Higher Posts or Increments on Completion of Higher Education

• List of Teaching Faculty Members, Non-Teaching Staff who had given Increments after Successful completion of Ph.D. (2016-2019)

Year	Name of the Teaching Faculty Member	Date of Declaration of Ph.D.	Designation	Department
2021-22	Dr M M Kawade	04/01/2022	Assistant Professor	Mechanical
2021-22	Dr.Mrs.V.P.Kodgirwar	09/12/2021	Assistant Professor	E&TC
2021-22	Dr.Mrs. M.S.Kanitkar	09/12/2021	Assistant Professor	E&TC
2021-22	Dr.A.S.Shirsat	17/06/2021	Assistant Professor	E&TC
2021-22	Dr.Mrs.V.V Hanchate	05/07/2021	Associate Professor	E&TC
2021-22	Dr.Mrs.M.A.Kango	16/05/2022	Assistant Professor	E&TC
2021-22	Dr.P.D.Adkar	29/12/2021	Associate Professor	MCA
2021-22	Dr.S.M.Lakhangaonkar	09/07/2021	Assistant Professor	MBA

Prof. Dr. (Mrs.) K. R. Joshi
Principal, PES's MCOE, Pune 05
PLINCIPAL
Pune-5.





Progressive Education Society's

Modern College of Engineering, Pune-05.

Resolution from Parent Society (Sample)

Dr. G. R. Ekbote Chairman, Business Council

Phone: 25535383

PROGRESSIVE EDUCATION SOCIETY

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Prof. S. S. Deshmukh

Secretary

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25535132

Fax: 020 - 25532102

Copy of the resolution passed by the Business Council of the Progressive Education Society, Pune 5 in its meeting held on 14th June, 2021.

MODERN COLLEGE OF ENGINEERING, SHIVAJINAGAR, PUNE 5

RESOLUTION 82:-

That following staff members of P.E. Society's Modern College of Engineering, Shivajinagar, Pune 5 have completed their Ph.D.

10136	Name of the employee	Designation	Department	Name of the University
Sr. No.	Prof. Dr. Sandeep P. Nalawade	Assistant Professor	Mechanical	Savitribai Phule Pune University, Pune
V	Prof. Dr. Mrs. Vidula S. Jape	Assistant Professor	Electrical	Bharati Vidyapeeth (Deemed University)
1	Prof. Dr. Mrs. Kirti A. Adoni	Assistant Professor	E&TC	Savitribai Phule Pune University, Pune
P	Prof. Dr. Mrs. Shalaka N.	Associate	Electrical	Savitribai Phule Pune University, Pune
.4/	Chaphekar Prof. Dr. Mr. Prakash M. Kene	Professor Assistant Professor	MCA	Savitribai Phule Pune University, Pune
1	Prof. Dr. Mrs. Pradnya A.	Assistant Professor	МСА	Savitribai Phule Pune University, Pune
3	Mulay ' Dr. Mrs. Sandhya S. Sathe	Librarian	Library	Tilak Maharashtra Vidyapeeth

Considering request from above-mentioned staff members and recommendations from Principal, Modern Considering request from according to the College of Engineering, Shivajinagar, Pune 5, it is resolved that, three additional increments in the salary be

It is further resolved that these staff members be suggested to deposit an amount of Rs. 15,000/- in the central It is further resolved that these state the second of P.E. Society, Pune towards 'Endowment Fund' and the interest accrued thereon be utilized for giving of P.E. Society's Modern College of Engineering Ch. office of P.E. Society, and students of P.E. Society's Modern College of Engineering, Shivajinagar, Pune 5.

CHAIRMAN.

PROGRESSIVE EDUCATION SOCIETY,

PUNE 411005

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Progressive Education Society's

Modern College of Engineering, Pune-05.

Ex gratia payment

Resolution from Parent Society for 2021-2022



PROGRESSIVE EDUCATION SOCIETY

1186 A, Near Modern College of Engineering, Shivajinagar, Pune - 411005. Website: www.pespune.com E-mail: pespune5@gmail.com

Prof. S. S. Deshmukh

Office: 25535148 25535132

Secretary

Fax: 020 - 25532102

Phone: 25394582

Date: 13/10/2021

PES/ 439 /2021-22

CIRCULAR

All the Heads of the Schools / Colleges / Institutes / Hostels managed by P.E. Society, Pune.

Subject: Regarding Ex-gratia payment to teaching and non-teaching staff members working in the Schools / Colleges / Institutes managed by P.E. Society, Pune for the year 2021

Sir / Madam,

This is to inform you that teaching and non-teaching staff of various Schools / Colleges / Institutes and hostels managed by Progressive Education Society be given ex-gratia payment for the year 2021 as shown below:

: Rs. 1500/- each. Teaching staff : Rs. 1500/- each. Clerical staff : Rs. 1250/- each. 3. Class IV staff : Rs. 1500/- each. Rectors of the Hostels

Hostels managed by P.E. Society, Pune for the year 2021 as shown against the names of the

- Shishu Vidya Mandir, Shivajinagar, Pune 5. (For teaching & non-teaching staff) concerned institute. Shishu Vidya Mandir, Ganeshkhind, Pune 16 (For teaching and non-teaching staff)
- Shishu Vidya Mandir, Nigdi, Pune 44. (For teaching & non-teaching staff)
- 2
- Shishu Vidya Mandir, Warje, Pune 58. (For teaching & non-teaching staff) Modern Pre-primary English Medium School, Pune 5 (For teaching & non-teaching staff) 3.
- 4.
- K.G. N.C.L. English Medium School, Pune 8. (For teaching & non-teaching staff) Modern Pre-primary English Medium School, Nigdi, Pune 44. (For teaching & non-5.
- Modern Pre-primary English Medium School, Warje, Pune 58 (For teaching & non-
- Modern Primary English Medium School, Shivajinagar, Pune 5 (only for class IV
- employees)
 Modern Primary English Medium School, Nigdi, Pune 44 (only for class IV employees) 9.
- Modern Primary N.C.L. English Medium School, Pune 8 (only for class IV employees)
- Modern Primary English Medium School, Warje, Pune 58 (only for class IV employees)

 Modern Primary English Medium School, Warje, Pune 58 (only for class IV employees) 10. 11.
- Modern Filmary Edglish, Shivajinagar, Pune 5 (only for class IV employees working on Prathamik Vidya Mandir, Shivajinagar, Pune 5 12.
- non-grant Dasis) Prathamik Vidya Mandir, Ganeshkhind, Pune 16 (only for class IV employees working
- on non-grant basis) Prathamik Vidya Mandir, Warje, Pune 58 (only for class IV employees working on non-14.
- grant basis)
 Prathamik Vidya Mandir, Nigdi, Pune 44 (only for class IV employees working on non-15.
- 16. grant basis)



Progressive Education Society's

Modern College of Engineering, Pune-05.



Dr. G. R. Ekbote Chairman, Business Council Phone: 25535383

PROGRESSIVE EDUCATION SOCIETY

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Secretary

25535132

Phone: 25394582

Fax: 020 - 25532102

Modern High School, Shivajinagar, Pune 5 (only for class IV employees working on non-17.

P.E.S. Modern Girls' High School, Shivajinagar, Pune 5 (only for class IV employees 18.

working on non-grant basis) Modern High School, Ganeshkhind, Pune 16 (only for class IV employees working on 19.

non-grant basis) Modern High School, Nigdi, Pune 44 (only for class IV employees working on non-grant 20.

Modern High School, Warje, Pune 58 (only for class IV employees working on non-grant 21.

Modern High School, (Eng. Med.), Pune 5 (only for class IV staff) 22.

Modern High School, (Eng. Med.), Pune 44 (only for class IV staff) 23.

Modern High School (Eng. Med.), Pashan, Pune 8 (only for class IV staff) 24. Modern High School (Eng. Med.), Warje, Pune 58 (only for class IV staff)

25. Modern College of Arts, Science and Commerce, Pune 5 (Junior Wing) - (only for class 26. IV staff working on non-grant basis)

Modern Junior College and M.C.V.C. Section, Ganeshkhind, Pune 16 (only for class IV 27. staff working on non-grant basis)

N.C.L. Junior College, Pashan, Pune 8 (only for class IV staff) 28.

Modern Junior College, Nigdi, Pune 44 (only for Class IV. staff). 29.

Modern Junior College, Warje, Pune 58 (only for Class IV staff) 30.

Modern Junior College, Bhose (only for class IV staff) 31. Modern College of Pharmacy, Nigdi, Pune 44 (only for Class IV staff)

32. Modern Institute of Business Studies, Nigdi, Pune 44 (only for class IV staff) 33

Modern College of Engineering, Shivajinagar, Pune 5 (only for Class IV employees) 54.

S.S.D. Hostel, Shivajinagar, Pune 5. (Rectors) 35.

P.E.S. Girls' Hostel, Shivajinagar, Pune 5 (Rectors) 36. P.E.S. Boys' Hostel, Shivajinagar, Pune 5 (Rectors)

37. Modern College of Pharmacy (for ladies), Moshi. (only for Class IV staff)

38. Modern College of Arts, Science and Commerce (autonomous), Shivajinagar, Pune 5 39. (only for class IV staff working on non-grant basis) - excluding employees who have filed cases against Principal / College in the Court of Law.

Modern College of Arts, Science and Commerce, Ganeshkhind, Pune 16 (only for class 40. IV staff working on non-grant basis)

Modern Law College, Ganeshkhind, Pune 16 (only for Class IV staff) 41.

P.E. Society's B.Ed. College, (for ladies), Shivajinagar, Pune 5 (only for class IV staff) Modern College of Arts, Science and Commerce (Business Administration campus), 42.

43. Shivajinagar, Pune 5 (only for class IV staff)

Modern College of Physiotherapy, Shivajinagar, Pune 5 (only for class IV employees)

Modern Institute of Business Management, Shivajinagar, Pune 5 (only for class IV 44. 45.

Modern College of Agriculture Biotechnology, Paud (only for class IV employees) Modern College of Commerce and Computer Studies, Nigdi, Pune 44 (only for class IV 46.

Modern College of Arts, Science and Commerce, Warje, Pune 58 (only for class IV 47. (D) moog

48. staff)



PROGRESSIVE EDUCATION SOCIETY

1186 A, Near Modern College of Engineering, Shivajinagar, Pune - 411005. Website: www.pespune.com E-mail: pespune5@gmail.com

Dr. G. R. Ekbote Chairman, Business Council Phone: 25535383 Prof. S. S. Deshmukh

Secretary Phone: 25394582 Office: 25535148 25535132

Fax: 020 - 25532102

Please note that ex-gratia payment should be given to the employees who have worked at least for a period of one year in the concerned School / College / Institute / Hostel of P.E. Society, Pune.

You are requested to implement this resolution.

Thanking you,

Yours,

(Prof. Dr. C

Chairman, Progressive Education Society,

Pune 411005

Reg. No. 706 of 1934-1935