



### Criterion 6

#### 6.3.1- The institution has effective welfare measures for teaching and non-teaching staff

Sr. No.	Evidence Head	Page No
1.	<a href="#">Staff Welfare Measures</a>	02
2.	<a href="#">Details of Employee Provident Fund (EPF)</a> <ul style="list-style-type: none"><li>● Sample for EPF Payment Confirmation Receipt for 2021-22</li></ul>	03
3.	<a href="#">Details of Accidental and Death Group Insurance (Oriental)</a> <ul style="list-style-type: none"><li>● Policy for Oriental Accidental and Death Group Insurance for 2021-22</li></ul>	04
4.	<a href="#">Details of Medical Insurance (Star Health)</a> <ul style="list-style-type: none"><li>● Policy for Star Health Medical Insurance for 2021-22</li></ul>	05
5.	<a href="#">Financial supports to the faculty members attending conferences/research work</a>	06
6.	<a href="#">Promotions to higher posts /increments based on completion of higher education</a>	08
7.	<a href="#">Ex gratia payment</a>	10

## Staff Welfare Measures



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Progressive Education Society's  
Modern College of Engineering, Pune-05.

**Employee Provident Fund (EPF)**

• **Sample for EPF Payment Confirmation Receipt for 2021-22**

P.E. 2016-17

COMBINED CHALLAN OF A/C NO. 01, 02, 10, 21 & 22 (With ECR)  
EMPLOYEES' PROVIDENT FUND ORGANISATION

TRRN: 3151704025444

Establishment Code & Name : PUPUN003364200F MODERN COLLEGE OF ENGINEERING  
Address : SHIVAJINAGAR, PUNE, PUNE, PUNE, MAHARASHTRA

Dues for the wage month of : March 2017

Total Subscribers :	EPF 304	EPS 298	EDLI 304
Total Wages :	40,75,542	39,67,113	40,57,113

SL.	PARTICULARS	A/C.01 (Rs.)	A/C.02 (Rs.)	A/C.10 (Rs.)	A/C.21 (Rs.)	A/C.22 (Rs.)	TOTAL
1	Administration Charges	0	34,642	0	0	406	35,048
2	Employer's Share Of Contribution	1,58,484	0	3,30,571	20,298	0	509,353
3	Employee's Share Of Contribution	4,89,055	0	0	0	0	489,055
Grand Total : Ten Lakh Thirty-Three Thousand Four Hundred Fifty-Six Rupees Only							10,33,456

( Only for offline payment in case permitted by EPFO )

<b>FOR BANKS USE ONLY</b>	<b>FOR ESTABLISHMENT USE ONLY</b> (To be manually filled by Employer)
Amount Received Rs. _____	Cheque/DD No. _____ Date: _____
Date of presentation of Cheque/DD _____	Cheque/DD drawn bank & _____
Date of Realisation of Cheque/DD _____	Name of the Depositor _____
SBI Branch Name _____	Date of Deposit _____ Mobile No. _____
SBI Branch Code _____	Signature of the _____

(This is a system generated challan on 23-APR-2017 18:40, the particulars shown in this challan are populated from the Electronic Challan Cum Return (ECR) uploaded by the establishment for the specified month and year.

Note - The following amounts are being remitted directly by Government of India on account of PMRPY and PMPRPY-

A) A/C no 1 (Employer share) ( Rs. ) -	0
B) A/C no 10 (Pension fund) ( Rs. ) -	0
C) Total ( A + B ) ( Rs. ) -	0
D) Total remittance by Employer ( Rs. ) -	10,33,456
E) Total amount of uploaded ECR ( C + D ) ( Rs. ) -	10,33,456



Progressive Education Society's  
Modern College of Engineering, Pune-05.

**Accidental and Death Group Insurance (Oriental)**

• **Policy for Oriental Accidental and Death Group Insurance for 2021-22**

*Staff*

**NAGRIKSURAKSHA GROUP POLICY SHEDULE**  
IRDA/NL-HLT/OIC/P-H/V.1/21/14-15

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**Policy No.** : 153501/48/2022/1376      **Prev. Policy No.** : -  
**Cover Note No.** : -      **Cover Note Date** : -  
**Insured's Code** : 32337879      **Issue Office Code** : 163501  
**Insured's Name** : P.E.S. MODERN COLLEGE OF ENGINEERING (GSTIN: 27AAATP5481C1ZL)      **Issue Office Name** : BO Bibwewadi (GSTIN: 27AAACT0627R4ZW)  
**Address** : 1186, A. SHIVAJI NAGAR PUNE 411 005      **Address** : RENUKA NAGARI, OPP:SHANKAR MAHARAJ MATH, NEXT TO UNITED AGENCY(HERO HONDA SHOW ROOM) PUNE MAHARASHTRA 411043  
**Tel./Fax/Email** : / / 9922007329 / samirtakavane@gmail.com      **Tel./Fax/Email** : 020-24378676 / / 163501@orientalinsurance.co.in

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**Agent/Broker Details**  
**Dev.Off.Code** : NA0000007485  
**Agent/Broker** : BA0000096053 ROHAN JOGAL  
**Address** : GAJBA PLOT NO.7, VIDYADEEP SOCY.,DHANKAWADI PUNE,PUNE,MAHARASHTRA,411043  
**Tel/Fax/Email** : 2024375775//jogal\_rohan@rediffmail.com

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**Period of Insurance** : FROM 23:00 ON 22/03/2022 TO MIDNIGHT OF 21/03/2023  
**Collection No. & Dt.** : CC 1031102413 - 22/03/2022      **GST INVOICE NO** : 2720802168      **UIN** : 0  
**Gross Premium** : 76,410      **GST** : 13,754      **Stamp Duty** : 15      **Total** : 90,164  
**Re-insurance Details** : NIL



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**Particulars of the Persons Covered**

Sr. No.	Name of Person Covered	Age	Relationship	Sum Insured		Cummulative Bonus
				Personal Accident Section 80%	Hospitalisation Section 20%	
	Dr.Mr. Sameer Yeshwant Bhosale	21		2,40,000	60,000	0
	Mr. Manoj Ramdas Benke	21		2,40,000	60,000	0
	Mrs.Mina Arvind Vagha	21		2,40,000	60,000	0
	Ms.Vaibhavi Vidyadhar Kaduskar	21		2,40,000	60,000	0
	Ms.Tejaswini Meghraj Sarwade	21		2,40,000	60,000	0
	Mr.Ranjit Prakash Bhalekar	21		2,40,000	60,000	0

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**Place** : PUNE      **Date** : 23/03/2022      **For and on behalf of** The Oriental Insurance Company Limited

  IRDA-REGNO-556

**For any query regarding the Policy please call Toll No. 1800 11 8485 and 011 33208485.**      **Authorised Signatory**

U66010DL1947GOI007158 All the Amounts mentioned in this policy are in Indian Rupee      Page 1 of 66  
 IRDA Regn. No. 556 - Now you can buy and renew selected policies online at www.orientalinsurance.org.in

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Progressive Education Society's  
Modern College of Engineering, Pune-05.

**Medical Insurance (Star Health)**

• **Policy for Star Health Medical Insurance for 2021-22**

Star Health  
2021-22

Star Group Health Insurance  
Unique id : SHAHLP21214V022021  
Policy Schedule

Policy No. : P/151118/01/2021/058564	Previous Policy No. : P/151118/01/2020/033507
Proposer's Code : 8375357	GSTIN : 27AAJCS4517L1ZY
Proposer's Name : PROGRESSIVE EDUCATION SOCIETY	SAC Code : 997153/Accident and Health Insurance Services
Address : 1186-A CFF J M ROAD SHIVAJI-NAGAR,PUNE Pune,Pune,Maharashtra-411005	Issuing Office Code : 151118 Issue Office Name : Branch Office-Pimpri Address : Premises No. 6 & 7, 13 & 14, Sunshine Plaza, CTS NO - 4713, Near Ambedkar Chouk,Station Road Above Ratna Hotel,Pimpri, Pune - 411018
Phone No : -922007329/ Email id : progressive@gmail.com	Phone No : 020-67187610/11/12/14 Email id : pimpri.pune@starhealth.in
Proposer GSTIN : 27AAATP5481C1ZL	Place of Supply : Maharashtra / State Code : 27
Collection No : 1212059958	Fulfiller Code : SH19635
Collection Date : 18/03/2021	<b>Intermediary Code : BA0000069724</b>
Premium : Rs. 21,16,438 GST @9% : 190,479 /- SGST/UTGST@9%: 190,479 /- Stamp Duty : Re. 1	<b>Name : Mrs.VAIDEHI VIKRANT KULKARNI</b>
Total Premium : Rs. 24,97,396	<b>Phone : 9422004465/9422004465</b>
	<b>Email id : joinvikrant@gmail.com</b>

Total Premium in words : Indian Rupees Twenty Four Lakhs Ninety Seven Thousand Three Hundred Ninety Six Only

Period Of Insurance From : 18/03/2021 00:00 Hrs	To Midnight Of : 17/03/2022 23:59:59
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**Co-insurance**

**Risk Coverage Details**

No. of Employees / Members Covered	407
No. of Dependents Covered	0
Total No. of Persons covered	407
Sum Insured Slab	Rs. Various Sum Insured as per list attached
Total Sum Insured	Rs. 13,01,00,000/- only
Total Sum Insured (in words)	Indian Rupees Thirteen Crores One Lakh Only

**Extensions Offered**

30 days waiting Period	Exclusion no.1 appearing in the policy clause stands deleted
------------------------	--

Entered by : SH10712	For and on behalf of Star Health and Allied Insurance Company Ltd.   Authorised Signatory Please see overleaf
Approved by : SH18630	
Place : Date : 26/3/2021	

IRDAI Regn. No 129  
Company Identification Number : 1100040TH000501 0056640

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**Financial Supports to the Faculty Members Attending  
Conferences/Research Work**

• **Resolution from Parent Society**

To,  
PEP/AIC  
VOD  
20/09/17  
Dr. G. R. Ekbote  
Chairman, Business Council  
Phone : 25535383



**PROGRESSIVE EDUCATION SOCIETY**  
1186 A, Near Modern College of Engineering, Shivajinagar, Pune - 411005.  
Website : www.pespune.com E-mail : pespune5@gmail.com  
Office : 25535148  
25535132  
Fax : 020 - 25532132

Prof. S. S. Deshmukh  
Secretary  
Phone : 25394582


Copy of the resolution passed by the Business Council of Progressive Education Society, Pune in its meeting held on 4th September, 2017.

**MODERN COLLEGE OF ENGINEERING SHIVAJINAGAR, PUNE 5**

**RESOLUTION 101 :-**

It is resolved that the faculty members of P.E. Society's Modern College of Engineering, Shivajinagar, Pune 5 shall be rewarded for outstanding achievement and performance in academics, research, publication, consultancy, contribution to the College and University with appreciation letters / incentives (from Rs.1500/- to Rs. 5000/-) per person as applicable for the achievement identified as per the performance evaluation after considering this in the 'College Development Committee' meeting of the College.

**TRUE COPY**

  
**CHAIRMAN,**  
**PROGRESSIVE EDUCATION SOCIETY,**  
**PUNE 411005**

mpver14k



Progressive Education Society's  
Modern College of Engineering, Pune-05.

● Resolution from Parent Society regarding support for IPR

PEP/AIS  
Ked



**PROGRESSIVE EDUCATION SOCIETY**

1186 A, Near Modern College of Engineering, Shivajinagar, Pune - 411005.  
Website : www.pespune.com E-mail : pespune5@gmail.com

**Dr. G. R. Ekbote**  
Chairman, Business Council  
Phone : 25535383

**Prof. S. S. Deshmukh**  
Secretary  
Phone : 25394582


Office : 25535148  
25535132  
Fax : 020 - 25532102

Copy of the resolution passed by the Business Council of Progressive Education Society, Pune in its meeting held on 23rd December, 2017.

**RESOLUTION 21 :-**

It is resolved that for encouraging 'Research' and 'Innovation', P.E. Society's Modern College of Engineering, Shivajinagar, Pune 5 be permitted to bear the cost of registration of 'Intellectual Property Rights' of staff and students of the College after due approval from the College Development Committee of the College.

TRUE COPY

  
CHAIRMAN,  
PROGRESSIVE EDUCATION SOCIETY,  
PUNE 411005  
MPV 2017

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Progressive Education Society's  
Modern College of Engineering, Pune-05.

**Promotions to Higher Posts or Increments on Completion of Higher Education**

- List of Teaching Faculty Members, Non-Teaching Staff who had given Increments after Successful completion of Ph.D. (2016-2019)

Year	Name of the Teaching Faculty Member	Date of Declaration of Ph.D.	Designation	Department
2021-22	Dr M M Kawade	04/01/2022	Assistant Professor	Mechanical
2021-22	Dr.Mrs.V.P.Kodgirwar	09/12/2021	Assistant Professor	E&TC
2021-22	Dr.Mrs. M.S.Kanitkar	09/12/2021	Assistant Professor	E&TC
2021-22	Dr.A.S.Shirsat	17/06/2021	Assistant Professor	E&TC
2021-22	Dr.Mrs.V.V Hanchate	05/07/2021	Associate Professor	E&TC
2021-22	Dr.Mrs.M.A.Kango	16/05/2022	Assistant Professor	E&TC
2021-22	Dr.P.D.Adkar	29/12/2021	Associate Professor	MCA
2021-22	Dr.S.M.Lakhangaonkar	09/07/2021	Assistant Professor	MBA

  
Prof. Dr. (Mrs.) K. R. Joshi  
Principal, PES's MCOE, Pune 05  
Principal  
P.E.S. Modern College of Engg.  
Pune-5.







Progressive Education Society's  
Modern College of Engineering, Pune-05.

• Resolution from Parent Society (Sample)

PE  
PEP

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**PROGRESSIVE EDUCATION SOCIETY**  
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**Prof. S. S. Deshmukh**  
Secretary  
Phone : 25394582

Office : 25535148  
25535132  
Fax : 020 - 25532102

KEP  
09/07/21

Copy of the resolution passed by the Business Council of the Progressive Education Society, Pune 5 in its meeting held on 14<sup>th</sup> June, 2021.

**MODERN COLLEGE OF ENGINEERING, SHIVAJINAGAR, PUNE 5**

**RESOLUTION 82 :-**

That following staff members of P.E. Society's Modern College of Engineering, Shivajinagar, Pune 5 have completed their Ph.D.

Sr. No.	Name of the employee	Designation	Department	Name of the University
1	Prof. Dr. Sandeep P. Nalawade	Assistant Professor	Mechanical	Savitribai Phule Pune University, Pune
2	Prof. Dr. Mrs. Vidula S. Jape	Assistant Professor	Electrical	Bharati Vidyapeeth (Deemed University)
3	Prof. Dr. Mrs. Kirti A. Adoni	Assistant Professor	E & T C	Savitribai Phule Pune University, Pune
4	Prof. Dr. Mrs. Shalaka N. Chaphekar	Associate Professor	Electrical	Savitribai Phule Pune University, Pune
5	Prof. Dr. Mr. Prakash M. Kene	Assistant Professor	MCA	Savitribai Phule Pune University, Pune
6	Prof. Dr. Mrs. Pradnya A. Mulay	Assistant Professor	MCA	Savitribai Phule Pune University, Pune
7	Dr. Mrs. Sandhya S. Sathe	Librarian	Library	Tilak Maharashtra Vidyapeeth

Considering request from above-mentioned staff members and recommendations from Principal, Modern College of Engineering, Shivajinagar, Pune 5, it is resolved that, three additional increments in the salary be given to above-mentioned staff members w.e.f. August, 2021 (i.e. August paid in September, 2021).

It is further resolved that these staff members be suggested to deposit an amount of Rs. 15,000/- in the central office of P.E. Society, Pune towards 'Endowment Fund' and the interest accrued thereon be utilized for giving prizes to the meritorious students of P.E. Society's Modern College of Engineering, Shivajinagar, Pune 5.

**TRUE COPY**

**CHAIRMAN,  
PROGRESSIVE EDUCATION SOCIETY,  
PUNE 411005**

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Progressive Education Society's  
Modern College of Engineering, Pune-05.

**Ex gratia payment**

• **Resolution from Parent Society for 2021-2022**

To  
PEP/AICs  
KLP  
1/10

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PES/439 /2021-22 Date : 13/10/2021

**CIRCULAR**

To,  
All the Heads of the  
Schools / Colleges / Institutes / Hostels  
managed by P.E. Society, Pune.

**Subject : Regarding Ex-gratia payment to teaching and non-teaching staff members working in the Schools / Colleges / Institutes managed by P.E. Society, Pune for the year 2021**

Sir / Madam,

This is to inform you that teaching and non-teaching staff of various Schools / Colleges / Institutes and hostels managed by Progressive Education Society be given ex-gratia payment for the year 2021 as shown below :

1. Teaching staff	: Rs. 1500/- each.
2. Clerical staff	: Rs. 1500/- each.
3. Class IV staff	: Rs. 1250/- each.
4. Rectors of the Hostels	: Rs. 1500/- each.

This ex-gratia payment be given to the staff members of various Schools / Colleges / Institutes / Hostels managed by P.E. Society, Pune for the year 2021 as shown against the names of the concerned institute.

1. Shishu Vidya Mandir, Shivajinagar, Pune 5. (For teaching & non-teaching staff)
2. Shishu Vidya Mandir, Ganeshkhind, Pune 16 (For teaching and non-teaching staff)
3. Shishu Vidya Mandir, Nigdi, Pune 44. (For teaching & non-teaching staff)
4. Shishu Vidya Mandir, Warje, Pune 58. (For teaching & non-teaching staff)
5. Modern Pre-primary English Medium School, Pune 5 (For teaching & non-teaching staff)
6. K.G. N.C.L. English Medium School, Pune 8. (For teaching & non-teaching staff)
7. Modern Pre-primary English Medium School, Nigdi, Pune 44. (For teaching & non-teaching staff)
8. Modern Pre-primary English Medium School, Warje, Pune 58 (For teaching & non-teaching staff)
9. Modern Primary English Medium School, Shivajinagar, Pune 5 (only for class IV employees)
10. Modern Primary English Medium School, Nigdi, Pune 44 (only for class IV employees)
11. Modern Primary N.C.L. English Medium School, Pune 8 (only for class IV employees)
12. Modern Primary English Medium School, Warje, Pune 58 (only for class IV employees)
13. Prathamik Vidya Mandir, Shivajinagar, Pune 5 (only for class IV employees working on non-grant basis)
14. Prathamik Vidya Mandir, Ganeshkhind, Pune 16 (only for class IV employees working on non-grant basis)
15. Prathamik Vidya Mandir, Warje, Pune 58 (only for class IV employees working on non-grant basis)
16. Prathamik Vidya Mandir, Nigdi, Pune 44 (only for class IV employees working on non-grant basis)





Progressive Education Society's  
Modern College of Engineering, Pune-05.



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17. Modern High School, Shivajinagar, Pune 5 (only for class IV employees working on non-grant basis)
18. P.E.S. Modern Girls' High School, Shivajinagar, Pune 5 (only for class IV employees working on non-grant basis)
19. Modern High School, Ganeshkhind, Pune 16 (only for class IV employees working on non-grant basis)
20. Modern High School, Nigdi, Pune 44 (only for class IV employees working on non-grant basis)
21. Modern High School, Warje, Pune 58 (only for class IV employees working on non-grant basis)
22. Modern High School, (Eng. Med.), Pune 5 (only for class IV staff)
23. Modern High School, (Eng. Med.), Pune 44 (only for class IV staff)
24. Modern High School (Eng. Med.), Pashan, Pune 8 (only for class IV staff)
25. Modern High School (Eng. Med.), Warje, Pune 58 (only for class IV staff)
26. Modern College of Arts, Science and Commerce, Pune 5 (Junior Wing) – (only for class IV staff working on non-grant basis)
27. Modern Junior College and M.C.V.C. Section, Ganeshkhind, Pune 16 (only for class IV staff working on non-grant basis)
28. N.C.L. Junior College, Pashan, Pune 8 (only for class IV staff)
29. Modern Junior College, Nigdi, Pune 44 (only for Class IV staff)
30. Modern Junior College, Warje, Pune 58 (only for Class IV staff)
31. Modern Junior College, Bhoze (only for class IV staff)
32. Modern College of Pharmacy, Nigdi, Pune 44 (only for Class IV staff)
33. Modern Institute of Business Studies, Nigdi, Pune 44 (only for class IV staff)
34. Modern College of Engineering, Shivajinagar, Pune 5 (only for Class IV employees)
35. S.S.D. Hostel, Shivajinagar, Pune 5. (Rectors)
36. P.E.S. Girls' Hostel, Shivajinagar, Pune 5 (Rectors)
37. P.E.S. Boys' Hostel, Shivajinagar, Pune 5 (Rectors)
38. Modern College of Pharmacy (for ladies), Moshi. (only for Class IV staff)
39. Modern College of Arts, Science and Commerce (autonomous), Shivajinagar, Pune 5 (only for class IV staff working on non-grant basis) – excluding employees who have filed cases against Principal / College in the Court of Law.
40. Modern College of Arts, Science and Commerce, Ganeshkhind, Pune 16 (only for class IV staff working on non-grant basis)
41. Modern Law College, Ganeshkhind, Pune 16 (only for Class IV staff)
42. P.E. Society's B.Ed. College, (for ladies), Shivajinagar, Pune 5 (only for class IV staff)
43. Modern College of Arts, Science and Commerce (Business Administration campus), Shivajinagar, Pune 5 (only for class IV staff)
44. Modern College of Physiotherapy, Shivajinagar, Pune 5 (only for class IV employees)
45. Modern Institute of Business Management, Shivajinagar, Pune 5 (only for class IV employees)
46. Modern College of Agriculture Biotechnology, Paud (only for class IV employees)
47. Modern College of Commerce and Computer Studies, Nigdi, Pune 44 (only for class IV staff)
48. Modern College of Arts, Science and Commerce, Warje, Pune 58 (only for class IV staff)



Progressive Education Society's  
Modern College of Engineering, Pune-05.

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Please note that ex-gratia payment should be given to the employees who have worked at least for a period of one year in the concerned School / College / Institute / Hostel of P.E. Society, Pune.

You are requested to implement this resolution.

Thanking you,

Yours,

  
(Prof. Dr. G. R. Ekbote)  
Chairman,  
Progressive Education Society,  
Pune 411005



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